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Innovation | Creativity | Leadership | Compassion

# The Advancing Healthcare Awards 2019 Information Sheet

Criteria and submission questions are listed here so you can see what's required and to allow you to prepare your entries offline.

Entries must be submitted online via the website forms - go to [www.ahpandhsawards.co.uk](http://www.ahpandhsawards.co.uk) and follow the ENTER NOW links.

There are 14 categories open for entry. The submission deadline for entries is 17:00 14 January 2019.

## Awards open to both AHPs and healthcare scientists

### Category 1.

NHS Employers Award for outstanding achievement by an apprentice, support worker or technician working alongside an AHP or healthcare scientist

### Category 2.

Welsh Government's award for Prudent healthcare

### Category 3.

The Chamberlain Dunn Learning Rising Stars award

## Awards open to healthcare scientists only

### Category 4.

Viapath award for innovation in healthcare science

### Category 5.

The Scottish Government award for Driving improvement, delivering results

### Category 6.

Biomedical Scientist of the Year award, sponsored by The Institute of Biomedical Science

### Category 7.

The AHCS award for Inspiring the healthcare science workforce of the future

## Awards open to AHPs only

### Category 8.

The AHP Clinical Leadership award sponsored by Allied Health Solutions – **New for 2019**

### Category 9.

Northern Ireland's award for Maximising resources for success sponsored by the Department of Health NI

### Category 10:

The Scottish Government award for Improving quality; measuring and demonstrating impact

### Category 11.

The Guardian Jobs award for innovation in mental health services

### Category 12.

Faculty of Public Health and Public Health England Award for contributions to public health

### Category 13:

The Macmillan award for Leadership and innovation in cancer rehabilitation

### Category 14:

The Chroma award for Realising potential through creativity

### Overall winner:

The judges select the overall winner from the category winners.

# The awards in detail

## Awards open to both AHPs and healthcare scientists

### Category 1. The NHS Employers Award for outstanding achievement by an apprentice, support worker or technician working alongside an AHP or healthcare scientist

*Sponsored by NHS Employers*

This award is open to apprentices, support workers, assistant practitioners, technicians or others of a similar title working within an AHP or healthcare science team or environment. It aims to recognise and encourage their increasing contribution to improving patient outcomes by celebrating an individual that provides, or who are helping to provide, high quality, creative care which enhances the quality of life for the patient. Recognition of these achievements is important given the growing pressures on NHS service provision, and it is apparent that these roles are becoming increasingly crucial to sustaining efficient and effective services that maintain or improve the quality of patients' lives. Nominations are welcomed from the individual, their team or by a patient, service user or carer.

#### Criteria:

- Innovation
- Impact on patient care
- Team working and using own initiative
- Expected benefits including cost-effectiveness and patient outcomes
- Sustainability and transferability.

#### Submission questions:

Questions vary for nomination type; please check that you submit the appropriate one.

#### Individual or team nomination:

1. Summarise your project and its significance in 50 words
2. Describe the innovative solution, or fresh approach or new way of working. This should have been initiated by a support worker or technician. (200 words)
3. In what ways were patients involved? Include a testimonial from a patient if possible. ( 200 words)
4. What was the contribution to the team and how did this individual use their own initiative? (200 words)
5. How has the work been evaluated in terms of cost-effectiveness and or improvements to patient outcomes or quality of life? (200 words)
6. What measures have been taken to ensure adaptability and sustainability? (100 words)
7. How far is this solution transferable to other services and departments? ( 100 words)

## Patient nomination:

1. What did the apprentice, technician or support worker do that was so special for you? (200 words)
2. How were your opinions, ideas and or suggestions received? (200 words)
3. What has this intervention or solution meant for you in terms of your quality of life? (100 words)
4. Why should they win this award? (50 words)

## Category 2 The Welsh Government's award for Prudent Healthcare

*Sponsored by the Welsh Government*

This award is open to AHPs and healthcare scientists, individually or as a team, who are able to demonstrate progress they have made to implement Prudent healthcare to improve outcomes for service users (patients). The prudent healthcare principles are:

- Achieve health and wellbeing with the public, patients and professionals as equal partners through co-production;
- Care for those with the greatest health need first, making the most effective use of all skills and resources;
- Do only what is needed, no more, no less; and do no harm.
- Reduce inappropriate variation using evidence based practices consistently and transparently

### The criteria:

- Co-productive approach to design, development and implementation of work
- Measurable impact to patient outcomes or experience; evidence of increased value or reduction in variation.
- Evidence of sustainability and scalability

### Submission questions:

1. Summarise your project and its significance (50 words)
2. Describe the piece of work, relevant background research and supporting evidence (200 words)
3. Outline how this made most effective use of all skills and resources, including the workforce to improve outcomes (200 words)
4. Outline the impact of the work in reducing variation and empowering partners (including citizens or patients) as equals. (250 words)

## Category 3. The Chamberlain Dunn Learning Rising Stars award

*Sponsored by Chamberlain Dunn Learning*

For this category we are inviting you to nominate a colleague or member of staff who has shown a level of initiative, skill and commitment that is truly exceptional. You may nominate anyone who has been working as a qualified allied health professional or healthcare scientist for less than five years, and who you and others recognise as a star in the making.

## Criteria:

This is an open award with no rigid criteria, so tell us his or her story. We are looking for people who stand out from the crowd and have already shown courage in meeting professional or personal challenges, displaying determination, creativity, intelligence and bravery; people who have continued to develop their skills and evidence-based practice since qualifying and flourished in whatever setting they have found themselves.

## Submission questions:

1. Summarise why this person stands out from the crowd (100 words)
2. Have there been any particular personal or professional challenges that he or she has faced? (100 words)
3. In what specific ways has this person matured professionally? (100 words)
4. What do colleagues, managers and patients say about him or her? (100 words)
5. How does this person show promise for the future? (100 words)

## Awards open to healthcare scientists only

### Category 4. Viapath award for innovation in healthcare science

*Sponsored by Viapath*

This award is about recognising and rewarding the vital contribution of science to healthcare delivery. We are looking for innovation that is sustainable, transferable and plays a demonstrable part in delivering service transformation. The judges will be looking for scientific initiatives for delivering care that have improved the integration of services, speeded up diagnosis and treatment or given patients greater control of their own care.

## Criteria:

- Evidence of the impact of science on healthcare delivery
- Innovation that has benefits or potential benefits to patient care
- Evidence of leadership and sustainability
- Awareness of transferability and the bigger picture.

## Submission questions:

1. Summarise your project and its importance in 50 words.
2. Now provide a fuller description of your work, relevant background research and supporting evidence (200 words)
3. How does this, or could this, benefit patient care? ( 200 words)
4. What systems and policies are in place to sustain this achievement? ( 200 words)
5. How could your approach be adopted by other organisations? ( 100 words)

## Category 5. The Scottish Government award for Driving improvement, delivering results

*Sponsored by the Scottish Government*

This award is for all healthcare scientists in Scotland who have demonstrated their expertise to drive improvement and maximise the contribution of healthcare science. The ambition is to deliver sustainable and coherent teams and services that promote the overall NHS Scotland's ambitions of improving quality, safety and patient experiences of care. This delivery leads to increasing the health of the population, ensuring equity and best value of resources.

### Criteria:

- Leadership and team working
- Measurable impact
- Sustainability and transferability
- Making a difference to patient/client care and/or staff experience

### Submission questions:

1. Summarise your project and its significance in 50 words
2. Describe your improvement work, and any relevant background information and supporting evidence. (200 words)
3. Outline the outcomes and benefits including sustainability of your improvement work. (100 words)
4. Outline how your improvement work demonstrates leadership and team working skills. (100 words)
5. Outline how your improvement work is innovative, making a difference to patient care, and is transferable to other organisations. (100 words)

## Category 6. Biomedical Scientist of the Year award

*Sponsored by the Institute of Biomedical Science*

This award will celebrate an exceptional biomedical scientist who has used his or her skills and expertise to advance practice in an innovative and impactful way, making a real difference to patients' lives and inspiring those around them. You may nominate yourself, a colleague, or suggest he or she nominates him or herself.

### Criteria:

- Biomedical scientist practising within the UK and registered with the HCPC

### Evidence of:

- Measurable achievements
- Leadership and team working
- Impact on patient care

## Submission questions:

1. Summarise why you or the person you are nominating should be considered for this award (50 words)
2. Describe your/their achievement more fully, with any relevant background (200 words)
3. Demonstrate how this achievement has helped raise the profile of biomedical science (100 words)
4. Outline how you or your nominee demonstrates leadership and team working skills (200 words)
5. Outline how you or your nominee are innovative, and has improved best practice in the laboratory or to patient care (200 words)

Are you/they an Institute of Biomedical Science (IBMS) member?

yes/no

## Category 7: The award for Inspiring the healthcare workforce of the future

*Sponsored by Academy for Healthcare Science*

This award recognises and rewards people who are committed to inspiring the next generation of healthcare scientists. We are looking for submissions from individuals, units or departments demonstrating their commitment, for example:

- Are you providing outstanding clinical learning and development opportunities for pre or post registration students in the workplace?
- Have you forged strong links with your education providers to ensure training is fit for purpose and meets patient needs?
- Are you using inventive ways to promote healthcare science careers in your local community?
- Do you offer innovative development programmes to help develop students during their early careers?
- Do you offer internal initiatives to capture talent within your existing support workforce?

Our aim is to showcase the essential contribution that healthcare scientists make to attracting and developing a workforce which displays the behaviours and values that are needed to deliver professional care. All those who play a part in inspiring healthcare scientists and support staff (clinical managers, department managers, educational supervisors and HR managers) are invited to nominate individuals or teams for this award.

## Criteria:

- Innovation
- Measurable achievements
- Expected benefits including cost-effectiveness
- Adaptability and sustainability
- Transferability
- Leadership and team working

## Submission questions:

1. Describe what the nominee has done: how it is innovative? (200 words)
2. What has been the feedback and how have they evaluated success? (200 words)
3. What measures have you been taken to ensure the innovations adaptability and sustainability? (200 words)
4. How far is it transferable to other units and departments? (200 words words)
5. What training and learning support have you introduced to support this initiative/ development (200 words)
6. How has the innovation impacted on the department or service provided. (100 words)

## Awards open to AHPs only

### Category 8. The AHP clinical leadership award

*Sponsored by Allied Health Solutions*

#### Overview of award

The AHP clinical leadership award aims to recognise AHPs, who are at any stage in their career, who:

- Demonstrate effective clinical leadership in their role,
- Followership
- Can provide evidence of the impact of their leadership on improving patient care.

#### Criteria:

This award can either be self-nominated or a colleague or manager can nominate a colleague or member of their team.

The nominee must be an AHP working in the UK who is leading either a multiprofessional or uniprofessional team and must demonstrate all of the following:

1. Vision and drive for their AHP led service
2. Initiative and responsibility
3. Commitment and resilience
4. The impact of their effective clinical leadership of enhancing the quality of patient care

#### Submission statements:

Describe:

1. Your/their vision and drive for the service you/they work in (100 words)
2. How you/they have used your/their initiative and taken responsibility to 'do the right' thing in your/their role (200 words)
3. Your/their commitment and resilience to continue to lead and develop the service (200 words)
4. The effectiveness of your/their clinical leadership in enhancing the quality of patient care (200 words)



## Category 9. Northern Ireland's award for Maximising resources for success sponsored by the Department of Health NI

This award recognises the crucial role of AHP leadership in driving forward service transformation to ensure safe, sustainable, and effective quality services provided in the right place at the right time by the right people. The shape of future services proposed for health and social care should place the individual at the centre of any model by promoting better outcome for service users, carers and their family. Using a coproduction and co-design approach should shape services to deliver optimum outcomes for service users. New models must be focused on prevention initiatives and earlier interventions, and on promoting health and well-being.

### Criteria:

- Measurable achievements including cost-effectiveness
- Leadership and team working
- Making a difference to patient/client care
- Evidence of service user involvement in redesign
- Sustainability and transferability

### Submission questions:

1. Summarise your project and its significance in 50 words
2. Describe your project more fully, and any relevant background to your work. (200 words)
3. Outline the outcomes and benefits including sustainability of your project. ( 200 words)
4. Outline how your project demonstrates leadership and team working skills. ( 200 words)
5. Outline how your project makes a difference to patient care, has evidence of service user involvement, and is transferable to other organisations. (100 words)

## Category 10. The Scottish Government award for improving quality: measuring and demonstrating impact

*Sponsored by The Scottish Government*

This award seeks to recognise AHPs who have transformed a service or services and in doing so can demonstrate an improved patient and staff experience. You need therefore to have had time to evaluate the innovation fully and to have modified the service appropriately. You should also be able to demonstrate that the transformed service is delivered in a way that improves the quality of patient care and must prove what you have achieved is sustainable.

### Criteria:

- Measurable achievements including cost-effectiveness
- Leadership and team working
- Making a difference to patient/client care
- Evidence of service user involvement in redesign
- Sustainability and transferability

## Submission questions:

1. Summarise your project and its significance in 50 words
2. Describe your project more fully, and any relevant background to your work. (200 words)
3. Outline the outcomes and benefits including sustainability of your project. ( 200 words)
4. Outline how your project demonstrates leadership and team working skills. ( 200 words)
5. Outline how your project makes a difference to patient care, has evidence of service user involvement, and is transferable to other organisations. ( 200 words)

## Category 11. The Guardian Jobs award for innovation in mental health services

*Sponsored by The Guardian*

This award has in the past attracted a record number of entries from AHPs working with people who have mental health problems. We particularly welcomed the unconventional partnerships, the different settings and the creative approaches that AHPs demonstrated in their entries. This year, we invite more of the same – and different!

### Criteria:

- Involving service-users (and carers if appropriate) in project development
- Evidence of impact demonstrated by several sources of data, including the views of service users, colleagues, managers and others
- Sustainability, flexibility and potential to scale up
- Value for money
- Leadership and partnership working

## Submission questions:

1. Describe your project and its significance in 50 words
2. Describe how you developed the project working with service users, colleagues and others. How did you achieve the resources needed? ( 200 words)
3. Outline the impact of the project and the outcome measures you used ( 200 words)
4. What were the risks you took? What worked and what didn't? What lessons did you learn? (200 words)
5. How can your project be developed and sustained? What advice would you give to others wishing to develop a similar project? (no more than 200 words)
6. Outline how your project demonstrates leadership and engagement of relevant stakeholders and partners (100 words)

## Category 12. Public Health England and Faculty of Public Health Award for contributions to public health

*Sponsored by Public Health England and the Faculty of Public Health*

Public Health England and FPH seeks to recognise allied health professionals who have demonstrated leadership and partnership working to deliver effective health improvement interventions at scale or with the potential to be used at scale.

## Criteria:

- Leadership and partnership working
- Evidence of impact
- Demonstrable sustainability and potential to scale up
- Value for money
- Supports PHE and/ or NHS Forward View prevention priorities
- Supports FPH's values for best practice and professional standards in public health

## Submission questions:

1. Summarise your project and its significance in no more than 50 words
2. Describe your project and any relevant background work and supporting evidence. Include how your project supports achievement of one of PHE priorities from All Our Health <https://www.gov.uk/government/collections/all-our-health-personalised-care-and-population-health> (250 words)
3. Describe how your project uses best practice and professional standards in public health and relates to the public health knowledge and skills framework. Please use FPH's Good Public Health Practice Framework and PHE's public health knowledge and skills framework to inform your response. (250 words).
4. Outline the impact of the project, your evaluation framework, and the outcome measures you used (200 words)
5. Describe how your project will be sustained and the potential for transferability and scalability across organisations. Include reference to value for money. ( 200 words)
6. Outline how your project demonstrates leadership and engagement of relevant stakeholders and partners (200 words)

## Category 13: The Macmillan award for leadership and innovation in cancer care

*Sponsored by Macmillan Cancer Support*

AHPs are key members of the multidisciplinary cancer team, and support many of the strategic aims to transform cancer care and to improve quality of life.

They enable and support people to self-manage, enabling the symptoms and the consequences of treatment to be managed while considering the patients and their relatives and families social situation.

## Criteria:

- Leadership demonstrated through a multi-professional approach to delivering care for cancer patients
- Creative use of skill-mix to support patients
- Evidence of innovative approach
- Demonstration of impact and outcomes

## Submission questions:

1. Summarise your project and its significance in 50 words
2. Describe the background and service model (200 words).
3. Identify and describe the principles of the innovative service model (200 words).
4. Describe the leadership and the creative use of the skill-mix in delivering the service model (200 words).
5. Describe how the principles identified and service model could be shared and adopted across the UK. What are the key enablers, opportunities and barriers and how they could be overcome? (200 words)
6. What has been the impact and outcomes of the approach including any economic evaluation? (100 words)

## Category 14: Chroma award for Realising potential through creativity

*Sponsored by Chroma*

This award aims to find and showcase Creative Arts Therapists and other AHPs in the UK, working in the NHS, local government, the independent or third sectors, who use creative approaches, innovative ways of delivery, collaborative partnerships and cross-modal ways of working to engage patients in their own care and recovery. The award seeks to champion collaborative, compassionate and innovative AHPs, including arts therapists who exemplify these therapeutic approaches.

### Criteria:

- Collaborative and partnership working that increases engagement
- Compassionate delivery that champions patient voices
- Re-framing patient relationships with their rehabilitation, therapy and self-care
- Innovation and flexible approaches to therapy
- Value for money, and scalability of vision

## Submission questions:

1. Summarise your project and its significance in 50 words
2. Describe your project, your team and any relevant background work and supporting evidence. Show how you analysed the problem, enabled compassionate thinking and set about finding a creative solution (300 words)
3. Outline the impact of the project and the outcome measures you used to capture the impact of your innovative thinking and approach (200 words)
4. What were the risks you took? What worked and what didn't? What lessons did you learn? (200 words)
5. Describe how your project could be developed and sustained, and the potential for transferability and scalability across organisations. Include reference to value for money. (200 words)
6. Outline how your project has reframed patients' relationships with their own rehabilitation, self-care and therapy. (200 words)

## Overall winner

The overall winner is chosen from the category winners

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Rachael on **0208 33 44 500**, or email [rachael@chamberdunn.co.uk](mailto:rachael@chamberdunn.co.uk)

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